



INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

# **IAFF FIREPAC**

## **VIRGINIA**

May 28, 2025



# What is FIREPAC?

**FIREPAC** is the IAFF's political action committee. It is funded by **voluntary contributions** that are used to support or oppose local ballot initiatives, state legislative efforts, and campaigns and candidates at all levels of government.

## How does FIREPAC help fire fighters?

**FIREPAC** harnesses the **collective power** of fire fighters by combining individual contributions into a single fund. This makes it possible to answer important political challenges and opportunities that arise at any level of government.

**FIREPAC** is a **critical resource** in fights for collective bargaining, healthcare, safe staffing, retirement security, safer gear, better equipment, and a healthy environment.



## Does Dues money go to federal candidates?

No dues money goes to federal candidates. Federal election law, regulated by the Federal Election Commission, prohibits the use of union dues money for the purposes of making contributions to federal candidates.

# **FIREPAC = Fire Fighter Issues**



**Collective Bargaining**



**Safe Staffing**



**Quality Healthcare**



**Better Equipment and  
Resources**



**Retirement Security**



**Healthy and Safe Work  
Environment**



# **FIREPAC** Contribution Membership Levels



**\$1000 Cornerstone**

**\$750 Chairman's Council**

**\$500 Leadership Trust**

**\$200 Founders Circle**

**\$100 Presidents Club**

**\$50 Capitol Club**



# **FIREPAC** the Numbers

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- Total **Annual** Investments - \$3,525,078
- Total **Members** Investing Annually – 19,618
- Average **Investment** per **Contributing** Members - \$179
- Average Per **Local** Annually - \$1,050
- Average Per **Member** if divided by total IAFF Members

**\$9.76**



# FIREPAC VIRGINIA

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	Total FIREPAC Contributors	FIREPAC Goal	2023 FIREPAC Contributions	2024 FIREPAC Contributions	2025 FIREPAC Contributions	TOTAL Contributions	FIREPAC Disbursements 2023-Present	Difference
Virginia	665	<b>\$107,256</b>	\$116,371	\$118,688	\$53,853	<b>\$288,912</b>	<b>\$118,500</b>	\$170,412



# VIRGINIA FIREPAC SUPPORT

## Non-Federal

John Nowadly, IAFF Member Springfield Supervisor  
David Hutcheson, IAFF Member, VA Beach City Council  
Nicholas Kurkowski, IAFF Member, Leesburg City Council  
Cleon Jones, IAFF Member, VA Beach City Council  
Don Scott, VA House of Delegates  
Sabrine Wooten, VA Beach Mayor  
Lisa Lucas-Burke, Portsmouth Mayor

## Federal

Tim Kaine (D/VA-SEN)  
Mark Warner (D/VA-SEN)  
Gerry Connolly (D/VA-11)  
Abigail Spanberger (D/VA-07)  
Jen Kiggans (R/VA-02)  
Rob Wittman (R/VA01)  
Jennifer McClellan (D/VA-04)  
John McGuire (R/VA-05)





# **FIREPAC** Contributions and Advocacy

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- **FIREPAC** funds support local, state, and federal efforts to **expand fire fighter influence** across the United States.
- **FIREPAC empowers fire fighters** to build relationships with decision makers and communicate with the voters who elect them.
- **FIREPAC** mobilizes the **collective power of fire fighters** to secure and protect rights and benefits for you and your family.



# IAFF Accomplishments

- Reauthorization of AFG/SAFER for 5 years (S.870)
- Passed WEP/GPO (S.82) Social Security Reform.
- Reauthorized and Restored cuts to AFG/SAFER adding an additional \$15 million to \$367million per program
- Won funding for \$350 million to replace AAF foam
- Increased our HAZMAT Training Grant funding by 92%
- Honoring Our Fallen Heroes (Introduced S. 237/H.R. 1269): Cancer presumption for PSOB
- Federal Fire Fighters Family First Act (H.R 759)
- OSHA Emergency Response Standard
- NIST Study on PFAS in Turnout Gear
- DOT/NTSB: Improved Rail Standards and safety



# Contact the IAFF Political Department

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## **FIREPAC** TOOLKIT

- Tailored **FIREPAC** Presentations
- **FIREPAC** Talking Points
- **FIREPAC** Flyers
- **FIREPAC** Check-off Programs
- **FIREPAC** [Promo Video](#)





# **FIREPAC** is about you, your family, and your union.

Contributing to **FIREPAC** builds a more powerful and effective union. Anyone can make a voluntary contribution to **FIREPAC**, but federal law prohibits **FIREPAC** from soliciting contributions from anyone who is not an active or active-retired member, employee, or immediate family member. For the program to be strong and effective, all **IAFF** state and local leaders and active and active-retired members are encouraged to participate.



# **FIREPAC** Join the Fight



# Contribute to **FIREPAC** Today



You are just steps  
away to helping your  
IAFF advocate for  
you and your family.







# THANK YOU!

# ANY QUESTIONS?



**Tim Dupin**

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